



# BUS DRIVER

Grand Cayman, Cayman Islands

**SAFE HANDS.**

**GOOD ENERGY.**

**RESPONSIBLE MINDSET.**

## Come Roll With Us

We're looking for experienced, safety-first Bus Drivers who take pride in the journey - not just the destination. You'll be trusted with one of the most important parts of a family's day: getting students where they need to be safely, smoothly and on time.

We want drivers who are calm, professional and dependable, but also friendly, approachable and comfortable being part of a team that brings positive energy to every school day.

**Safety first. Service always. Good energy along the way.**

## About Zip

Zip is a modern, tech-enabled transportation service built around what matters most: safety, service and simplicity. We combine modern buses, smart technology and a caring team to make everyday journeys easier for the families and communities we serve.

We're a growing Cayman company, and we're building a team of people who care about doing things well, looking out for one another and creating a great experience for every passenger.

## What You'll Do

- Drive assigned school routes safely, smoothly and on time, following approved routes and operating procedures.
- Complete pre-trip and post-trip vehicle inspections and report defects or concerns promptly.
- Operate the bus defensively and responsibly, with student safety as the first priority at all times.
- Work closely with the Student Bus Attendant to support safe boarding, seating, seatbelt use and drop-off.
- Use Zip's technology and app tools for route information, communications and operational updates.
- Follow all traffic laws, PTU requirements and Zip safety procedures.
- Provide a friendly, professional and respectful experience for students, families and school teams.



## What You'll Do - continued

- Communicate route delays, incidents or operational issues promptly to the Zip operations team.
- Support emergency procedures, safety drills and incident response when required.
- Keep the driver area clean, organised and ready for service.
- Maintain professional conduct and a calm approach, including during traffic, delays or unexpected situations.
- Support occasional field trips, charters or additional transport work when scheduled.

## Your Schedule

**Morning:** 5:30 a.m. - 8:00 a.m.

**Afternoon:** 2:30 p.m. - 6:30 p.m.

**School days**

## Our Kind of Driver

- Safety-first, alert and confident behind the wheel.
- Calm, patient and professional - even when the road gets busy.
- Friendly and approachable with students and families.
- Dependable and punctual - someone our families can count on.
- Comfortable using smartphones, apps and route technology.
- A strong team player who communicates clearly and respectfully.

## What You'll Get

**CI\$12.00 - CI\$15.00 per hour**

Hourly rate, based on experience

**Pension & health insurance**

Statutory benefits

**Paid training**

First Aid, CPR, child safeguarding & Zip technology

**Zip uniform provided**

Because we like looking sharp

**Room to grow**

Build experience and grow with Zip

### A FEW NON-NEGOTIABLES

Successful candidates must hold a valid Cayman Islands Group 3 Driver's Licence and have at least 5 years of professional driving experience, with a satisfactory driving record and police clearance. Because this is a safety-sensitive role working with children, candidates may also be required to complete role-related health or drug/alcohol screening, in accordance with applicable law and Zip policy, and complete Zip's required safety and

## READY TO ROLL?

**Bring the experience. We'll bring the team.**

Send your CV + details of two references to [info@zipcayman.ky](mailto:info@zipcayman.ky)

Subject: Bus Driver - Your Name

**Preference will be given to Caymanians.**